CERTIFICATE

This is to certify that

GEM Terminal Ind. Co., Ltd.

No. 138, Lane 513, Ta-Tung Road, Lu-Chu District
Kaohsiung City 821
Taiwan

has implemented and maintains an **Environmental Management System**.

Scope:
The environmental activities and supporting processes associated with the design and manufacture of terminals, connectors, and insert of plugs.

Through an audit, documented in a report, it was verified that the management system fulfills the requirements of the following standard:

ISO 14001 : 2015

Certificate registration no.	20001108 UM15
Excerpt from certificate registration no.	20000826 UM15
Date of original certification	2013-04-07
Valid from	2018-04-08
Valid until	2021-04-07
Date of original certification	2019-04-22

DQS Inc.

Brad McGuire
Managing Director